

Benefits Leading a Christian organization is an exciting privilege. Yet, it is common for leaders to struggle with managing a healthy process that results in a usable organizational plan. Leaders do not need to take six months and produce a 100–page strategic plan. Such documents often lead to inaction and cynicism due to their overwhelming complexity and lack of clear focus. Our staff is highly experienced in helping leaders like you to develop action plans that work.

Description Below is a sample description of a complete organizational planning process. Each planning process is custom designed for the needs of each particular client. Your discovery process will have unique features that will help you set actionable priorities that will build momentum as well as save time and resources that are often forfeited in following pathways of organization that do not fit your DNA.

Learning

Phase

Center consultant(s) review organizational documents and website.

Center consultant(s) interview via phone 10 key influencers representing board, staff and constituents.

Center consultant(s) design and facilitate a separate web-based survey for each of your constituents.

Center consultant(s) custom-design the meetings and process to be used in the Creating Phase.

Creating Phase

Center consultant(s) facilitate two meetings (3 hours each) with a pre-appointed Planning Team to share findings, discuss

strategies, and identify priorities that align with the vision and unique DNA of your organization. Often we guide organizations in the communication of their strategic initiatives to their staff and constituents.

Testing Phase

Center consultant(s) facilitate a 2-3 hour meeting with a broader group of constituents to test the priorities and direction. This provides your leadership with the opportunity to ensure the direction and priorities align with your constituents and to make adjustments if needed.

Finalizing Phase

Center consultant(s) hold a final meeting with representatives from the planning team to assist in finalizing the plan and

provide guidance on how to proceed with creating actionable steps for communication and implementation.

Fees The Center is a non-profit organization. Our fees are determined by the services you request and your ability to pay. Don't let fees prevent you from contacting us. We will do all we can to find a workable solution for you.

Next Steps The Center is a non-profit organization whose highly trained staff is committed to helping Christian leaders develop healthy and effective organizations. To learn more about how our team can assist you, please contact us at 215-723-2325.